



**United States Department of the Interior**  
FISH AND WILDLIFE SERVICE  
National Aviation Management  
3833 South Development Ave  
Boise, ID 83705



April 30, 2021

**MEMORANDUM**

**TO:** Region 11 Regional Director

**FROM:** Anthony Lascano, National Aviation Manager, U.S. Fish and Wildlife Service

**SUBJECT:** COVID-19 delayed completion requirements for A-312, Water Ditching and Survival Training for Region 11 employees

Due to the content and participation requirements for A-312, which prevent it from being adequately administered via distance learning, the US Fish and Wildlife Service is delaying training completion requirements for A-312, Water Ditching and Survival, until April 30, 2022 for Region 11 employees. This addresses U.S. Fish and Wildlife Policy 330 FW3 and the October 17, 2011 Memorandum FWS/AMB/049695, "U.S. Fish and Wildlife Service Aviation Reforms".

A-325R, Water Ditching and Survival Academic Refresher, will be taken via webinar in lieu of A-312 during this 1-year extension period. A-312 will be taken as soon as is practicable.

All personnel unable to take their initial A-312 will be provided with a detailed pre-flight briefing on emergency water ditching procedures and associated risks from the Pilot in Charge for all flights under USFWS operational control.

In order to demonstrate compliance for a position, personnel can use their IAT transcript and this letter.